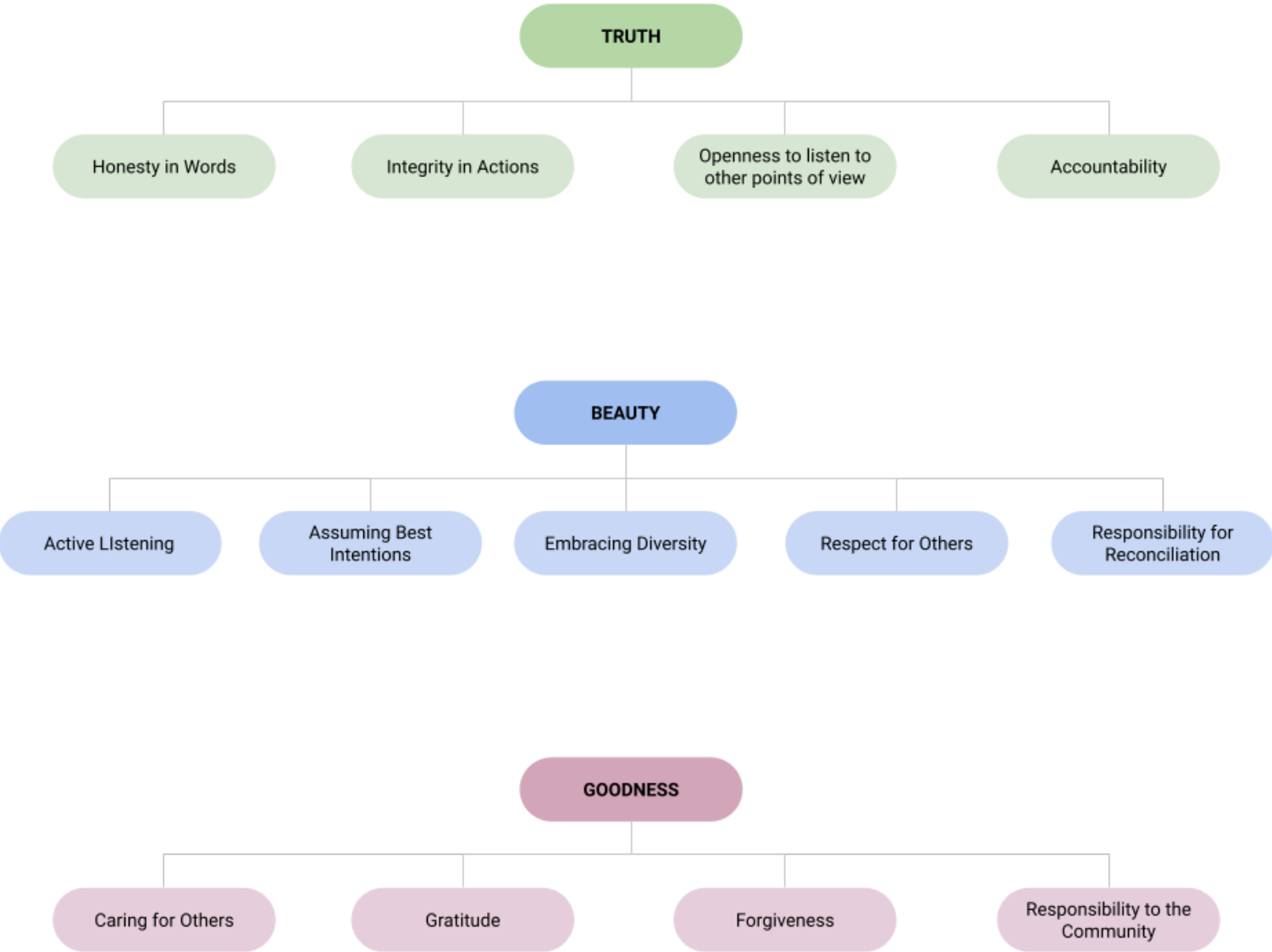


COMMUNITY COMMUNICATION AGREEMENT

Madison Waldorf School is a faculty-led school founded on and led by Waldorf principles. As part of this community, we and all members will adhere to these communication values and the rules that follow.

We base our values in TRUTH, BEAUTY, and GOODNESS.



We live out our values by adhering to the following rules and guidelines.

TRUTH

- Be proactive– do not wait to bring concerns forward to us.
- Take questions or concerns directly to the teacher, parent, employee, or colleague.
- Follow the MWS social media policy.

BEAUTY

- Important discussions will only take place in person or over the phone and not via electronic communication (email or text). Only use electronic communication for information dissemination, requesting and coordinating meetings, and follow-up documentation from conversations, if applicable.
- Only teachers, administrators, and class parents are authorized to relay information using the class email lists.

GOODNESS

- Refrain from engaging in gossip or conversations that involve hurtful or harmful speech.
- Refrain from discussing concerns when children or community members are in earshot.
- Respond to communication within 48 hours, except for holidays and weekends.

Conflict Resolution Process:



I agree, as a member of the Madison Waldorf School community to uphold the following:

- Work towards creating a harmonious community for all
- Practice respectful communication at all times
- Take questions or concerns directly to the teacher, parent, employee or colleague involved
- Not engage in third party gossip, “parking lot conversations”, or social media conversations that include hurtful or critical speech
- Not speak about concerns when children or other parents are in earshot
- Important discussions should take place in person or over the phone and not via electronic communication (email or text)
- Only use electronic communication for information dissemination, requesting and coordinating meetings, as well as follow-up documentation from conversations
- Only teachers, administrators and class parents are authorized to relay information using the class email lists
- Respond to communication within 48 hours except for holidays and weekends
- Be proactive
- Strive to take personal responsibility to reestablish the health of relationships by understanding, learning, and growing through reconciliation
- Take any actions needed to mend relationships and actively practice forgiveness for oneself and others
- Seek help and follow MWS’s Conflict Resolution Process if needed*
- Accept each person as an essential contributor to the whole

Together we weave a positive and collaborative social fabric.

I understand that harassing, abusive, or obstructive communication whether verbal, written, or electronic will be brought to the PC and the Faculty Administrator and may result in the removal of the offending individual (and student/s in the case of a parent) from the school community.

Name (printed)

Signed

Date